



Environmental Management Policy

Company: Elmpark Electrical Ltd

Last updated: August 2025

1. Purpose

This Environmental Management Policy sets out how Elmpark Electrical Ltd manages and reduces its impact on the environment. It explains the commitments we make as a business and the responsibilities of our people in meeting those commitments.

Our aims are to:

- Comply with all relevant environmental legislation and other requirements
- Prevent pollution and minimise waste
- Use resources efficiently
- Continually improve our environmental performance

This policy applies to all activities carried out by Elmpark Electrical Ltd, including work on customer sites and through our supply chain.

2. Our Environmental Commitments

Elmpark Electrical Ltd is committed to:

2.1 Legal compliance



- Complying with all applicable UK environmental laws and regulations, including (where relevant):

- Environment Act 2021 and associated regulations
- Environmental Protection Act 1990 and the duty of care for waste
- Waste (England and Wales) Regulations 2011 and related guidance on duty of care for business waste
- Keeping up to date with changes in environmental requirements and industry best practice.

2.2 Pollution prevention and waste management

- Preventing pollution to air, land and water wherever reasonably practicable.
- Managing all waste responsibly, in line with our legal duty of care, including:
 - Correct storage, segregation and labelling of waste
 - Using only licensed waste carriers and appropriate disposal routes
 - Keeping required documentation and records.

2.3 Resource and energy efficiency

- Reducing energy consumption in our offices, vehicles and site activities.
- Using materials efficiently, avoiding unnecessary waste and reusing or recycling where practicable.
- Considering environmental performance when selecting products, materials and suppliers.

2.4 Climate and sustainability



- Supporting wider UK environmental goals, including the Environmental Improvement Plan and 25 Year Environment Plan objectives for cleaner air, better water quality, waste reduction and biodiversity.
- Seeking opportunities to reduce our carbon footprint over time, for example through efficient travel planning, low-energy equipment and reduced waste.

2.5 Stakeholder engagement

- Communicating this policy to employees, subcontractors, clients and other stakeholders.
- Providing information on our environmental approach in proposals, meetings and on our website.

3. Employee Responsibilities

All employees and those working on behalf of Elmpark Electrical Ltd are expected to:

3.1 Environmental awareness

- Understand the environmental aspects and impacts of their work.
- Follow training, procedures and site rules designed to minimise environmental harm.

3.2 Waste reduction and recycling

- Minimise waste in day-to-day activities and on customer sites.
- Use designated containers for recycling and general waste.
- Follow company guidance and client/site requirements for waste handling and disposal.



3.3 Energy and water efficiency

- Switch off lights, plant, tools and equipment when not in use where safe to do so.
- Use vehicles and machinery efficiently to reduce fuel consumption.
- Report leaks or other avoidable water or energy wastage.

3.4 Reporting environmental issues

- Promptly report any environmental incident, near miss, spill, nuisance (such as excessive noise or dust) or breach of procedure to their line manager or the designated contact.
- Cooperate with any investigation and corrective actions.

4. Management Responsibilities

Management at Elmpark Electrical Ltd will:

4.1 Implementation and resources

- Implement and maintain an appropriate environmental management approach for the size and nature of the business.
- Provide suitable resources to meet our environmental commitments, including training, equipment and competent support where required.

4.2 Monitoring and continuous improvement

- Periodically review environmental performance (for example, waste records, fuel use, incidents and feedback).



- Set and review objectives and targets for improvement where appropriate.
- Act on findings from audits, inspections and incident investigations.

4.3 Supply chain and subcontractors

- Communicate relevant environmental requirements to subcontractors and suppliers.
- Where appropriate, consider environmental performance as part of supplier and subcontractor selection and review.

5. Compliance and Legal Requirements

Elmpark Electrical Ltd will:

- Maintain awareness of applicable environmental legislation and guidance relevant to our operations.
- Take action to address any non-compliance issues identified.
- Cooperate fully with enforcing authorities and clients on environmental matters.

6. Review of this Policy

This policy will be reviewed at least annually, and sooner if there are significant changes in:

- Our business activities
- Applicable environmental legislation or guidance
- Industry best practice or client requirements



The latest version of this policy will always be available on our website and on request.